

Integrated Headquarters of the
Ministry of Defence (Navy)
Dte of Ex-Servicemen Affairs
Room No.004, Ground Floor
Talkatora Stadium Annexe
New Delhi 110004

18 May 23

DX/300/INPA

The Flag Officer Commanding-in-Chief
{for CSO (P&A)}
Headquarters, Eastern Naval Command
Visakhapatnam 530014

The Flag Officer Commanding-in-Chief
{for CSO (P&A)}
Headquarters, Southern Naval Command
Kochi 682004


The Flag Officer Commanding-in-Chief
{for CSO (P&A)}
Headquarters, Western Naval Command
Mumbai 400001

The Commander-in-Chief
{for CSO (LA&P)}
Headquarters, Andaman & Nicobar Command
c/o Navy Office
Port Blair 744102

**MoU FOR EMPLOYMENT OF /N ESM WITH
TATA CONSULTANCY SERVICES LIMITED (TCS)**

1. Refer to 214 IG of 18 May 23.
2. **Introduction.** A Memorandum of Understanding for employment of retired or retiring personnel has been concluded with Tata Consultancy Services Limited (TCS) on 15 May 23. The MoU will facilitate employment of /N ESM in various job roles in the companies of TCS at various locations. TCS is an IT services, consulting and business solutions organisation that has been partnering with many of the world's largest businesses for the past 50 years. It is a leading global brand offering transformational as well as outsourcing services to global enterprises.
3. **QRs.** Personnel would be employed based on in-service experience and on the basis of their suitability on salaries decided/ agreed by both the employer and prospective employees.

4. **Selection Procedure.** Post scrutiny of the resume, the HR of TCS would indicate the process to be followed by recruiter to the prospective employee.
5. **IN Procedure.** Retiring personnel are to forward their resumes to INPA by email (inpa@navy.gov.in) through Command Placement Cells, duly approved by Commanding Officer/ OsIC/ CSO (P&A)/ Organisation heads. Retired personnel may forward their resumes directly or through Command Placement Cells to INPA.
6. **Disclaimer.** INPA will facilitate the process of employment by forwarding resumes received for the same. However, final call on selection, pay/ perks, location of employment etc. is the sole prerogative of TCS. No queries/ grievances on these matters can be addressed to IHQ MoD (N)/ DESA.
7. It is requested that contents of this letter be widely publicised.


 (Viresh Das)
 Cmde (ESM Affairs)-AOD

Copy to:-

The Commodore
 Bureau of Sailors
 Cheetah Camp, Mankhurd
 Mumbai 400088

The Commanding Officer
 INS India
 Defence Offices Complex
 Africa Avenue
 New Delhi 110023

The Officer-in-Charge (Release Centre)
 Cheetah Camp, Mankhurd
 Mumbai 400088

Internal

NA/ VCNS

TA/ COM

SO/ DCNS

SO/ COP