

Integrated Headquarters of the  
Ministry of Defence (Navy)  
Room No. 004, Ground Floor  
Talkatora Stadium Annex  
New Delhi 110004

DX/300/INPA

04 Aug 22

The Flag Officer Commanding-in-Chief  
(for COS)  
Headquarters, Western Naval Command  
Mumbai 400001

The Commander-in-Chief  
(for COS)  
Headquarters, Andaman & Nicobar Command  
c/o Navy Office  
Port Blair 744102

The Flag Officer Commanding-in-Chief  
(for COS)  
Headquarters, Eastern Naval Command  
Visakhapatnam 530014

The Flag Officer Commanding-in-Chief  
(for COS)  
Headquarters, Southern Naval Command  
Kochi 682004

#### MoU FOR EMPLOYMENT WITH CISCO

1. Refer to 298 IG of 03 Aug 22.
2. **Introduction.** Memorandum of Understanding for employment of retired/ retiring personnel has been concluded with Cisco on 02 Aug 22. The MoU would facilitate employment across the country in various job roles in the company.
3. **QRs.** Personnel would be employed based on in-service experience and on the basis of suitability of the candidate on salaries as decided/ agreed by both the employer and prospective employees.
4. **Selection Procedure.** Post scrutiny of the resume, the HR would indicate the process to be followed by recruiter to the prospective employee.
5. **IN Procedure.** Retiring personnel are to forward their resumes to INPA by email ([inpa@navy.gov.in](mailto:inpa@navy.gov.in)) through Command Placement Cells, duly approved by Commanding Officer/ OsIC/ CSO (P&A)/ Organisation heads. Retired personnel may forward their resumes directly or through Command Placement Cells to INPA.

6. **Disclaimer.** INPA would facilitate the process of employment by forwarding resumes received for the same. However, final call on selection, pay/ perks, location of employment etc. is the sole prerogative of Cisco. No queries/ grievances on these matters would be entertained at IHQ MoD (N)/ DESA.

7. It is requested that contents of this letter be widely publicised.



(Pankaj Sharma)  
Cmde (ESM Affairs)

**Copy to:-**

The Commodore  
Bureau of Sailors  
Cheetah Camp, Mankhurd  
Mumbai 400088

The Commanding Officer  
INS India  
Dara Shikoh Road  
New Delhi 110001

The Officer-in-Charge (Release Centre)  
Cheetah Camp, Mankhurd  
Mumbai 400088

**Internal**

**NA/ VCNS**

**TA/ COM**

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**SO/ DCNS**